

Dr. Ping He  
Troy University  
Associate Professor  
Business  
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## Education

Ph D, Virginia Tech.

Supporting Areas of Emphasis: Concentration: Human Resource Management

MS, University of Massachusetts Amherst.

BS, Sichuan Institute of Light Industry and Chemical Technology.

## Licensures and Certifications

Security Awareness Training, Troy University. (August 16, 2017 - September 30, 2018).

## Awards and Honors

Best Paper of Track - Management/Marketing/MIS, AABRI Conference at Albuquerque 2016. (September 29, 2016).

## Consulting

Academic, American Council on Education, Washington D. C. (July 9, 2018 - July 13, 2018).

Academic, American Council on Education, Washington D. C. (May 22, 2017 - May 24, 2017).

Academic, American Council on Education, Washington D. C. (April 17, 2017 - April 21, 2017).

Academic, American Council on Education, Washington D. C. (December 12, 2016 - December 16, 2016).

Academic, American Council on Education, Washington D. C. (August 23, 2016 - August 24, 2016).

Academic, American Council on Education, Washington D. C. (August 8, 2016 - August 12, 2016).

Academic, American Council on Education, Washington D. C. (August 1, 2016 - August 5, 2016).

Academic, American Council on Education, Washington D. C. (April 5, 2016 - April 7, 2016).

Academic, American Council on Education, Washington D. C. (March 8, 2016 - March 9, 2016).

Academic, American Council on Education, Washington D. C. (October 26, 2015 - October 30, 2015).

Academic, American Council on Education, Washington D. C. (February 2, 2015 - February 6, 2015).

Academic, American Council on Education, Washington D. C. (January 28, 2015 - January 30, 2015).

Academic, American Council on Education, Washington D. C. (November 3, 2014 - November 5, 2014).

Academic, American Council on Education, Washington D. C. (September 16, 2014 - September 18, 2014).

Academic, American Council on Education, Washington D. C. (July 14, 2014 - July 18, 2014).

Academic, American Council on Education, Washington D.C., Turkmenistan. (July 7, 2014 - July 10, 2014).

Academic, American Council on Education, Washington D.C. (June 19, 2014 - June 26, 2014).

Academic, American Council on Education, Washington D. C. (March 31, 2014 - April 7, 2014).

Academic, American Council on Education, Washington D. C. (March 18, 2014 - March 25, 2014).

Academic, American Council on Education, Washington D.C. (December 15, 2013 - December 16, 2013).

Academic, American Council on Education, Washington D.C. (November 17, 2013 - November 18, 2013).

Academic, American Council on Education, Washington D.C. (November 12, 2013 - November 15, 2013).

Academic, American Council on Education, Washington D.C. (August 19, 2013 - August 21, 2013).

Academic, American Council on Education, Washington D.C. (January 22, 2013 - January 24, 2013).

Academic, American Council on Education, Washington D. C. (June 20, 2012 - June 27, 2012).

Academic, American Council on Education, Washington D. C. (November 30, 2011 - December 1, 2011).

## Publications

- He, P., Findley, H. M., & Wheatley, R. L. (2018, October). *Examining the Effect of College Students' Individualism-Collectivism on Group Commitment*. Retrieved from <http://www.aabri.com/OCProceed2018/OC18012.pdf>
- He, P., Findley, H. M., & Wheatley, R. L. (2018). *The effects of training on job satisfaction and service quality among temporary employees: The mediating role of affective commitment*. 21(March), 4–20.
- He, P., Findley, H. M., & Wheatley, R. L. (2016). The Effects of Training on Job Satisfaction and Service Quality among Temporary Employees: The Mediating Role of Affective Commitment. In *No*. Retrieved from <http://www.aabri.com/ACProceed2016.html>
- Findley, H. M., Vardaman, D. L., & He, P. (2013). *A hostile sexual harassment: a legal update*. Vol. 2(May), 73–83. Retrieved from <http://www.aabri.com/jlicb.html>
- Findley, H. M., Vardaman, D. L., & He, P. (2012, October). *A hostile sexual harassment: a legal update*. Las Vegas Conference Proceedings: ABRI.
- He, P., Murrmann, S. K., & Perdue, R. R. (2012). *Management Commitment and Employee Perceived Service Quality: The Mediating Role of Affective Commitment*. 17(3), 75–92.
- He, P., Murrmann, S. K., & Perdue, R. R. (2011, June 2). *Management commitment and employee perceived service quality: The mediating role of affective commitment* (B. van der Rhee & Victorino, Ed.). Ithaca, United States of America: Center for Hospitality Research, School of Hotel Administration, Cornell University.
- Findley, H. M., Dodd-Walker, E., Vardaman, D. L., He, P., & Garrott, S. C. (2011). *Hostile Racial Environment: How Hostile does it have to be*. Vol. 23(1), pg. 86–pg. 95.
- Findley, H. M., Dodd-Walker, E., Vardaman, D. L., He, P., & Wheatley, R. L. (2011). *Hostile Sexual Environment: How Hostile does it have to be*. Three(1), 20–32.
- Findley, H. M., Dodd-Walker, E., Vardaman, D. L., He, P., & Garrott, S. C. (2011, February). *Hostile Racial Environment: How Hostile does it have to be*. Las Vegas: American Society of Business and Behavioral Sciences.
- Findley, H. M., Dodd-Walker, E., Vardaman, D. L., He, P., & Wheatley, R. L. (2010, October). *Hostile Sexual Environment: How Hostile does it have to be*. Fall. AEPP International Conference.
- He, P., Findley, H. M., & Mosley, G. G. (2010). *Attracting and Retaining Business Travelers in the Mid-Priced Hotel Segment*. 33(1), 18–24.
- He, P., Murrmann, S. K., & Purdue, R. R. (2010). *An Investigation of the Relationships among Employee Empowerment, Employee Perceived Service Quality, and Employee Job Satisfaction in a U.S. Hospitality Organization*. 13(1), 36. Retrieved from [www.informaworld.com/smpp/title~content=t792304001~db=all](http://www.informaworld.com/smpp/title~content=t792304001~db=all)

- He, P., Murrmann, S. K., & Purdue, R. R. (2009, June 4). *Exploring Cultural Diversity in an American Resort Company*. Houston, TX, USA: Hospitality Industry Workplace Diversity Conference.
- He, P., & Findley, H. M. (2009, April). *Understanding the Needs and Wants of the Business Travelers*. Troy, AL.: Troy University.
- He, P., Murrmann, S. K., & Purdue, R. R. (2008, May 9). *An Investigation of the Relationships among Employee Empowerment, Employee Perceived Service Quality and Job Satisfaction*. State College, PA, USA: the 3rd International Conference on Service Management.

## Presentations

- He, P. (Presenter & Author), Findley, H. M. (Author Only), Wheatley, R. L. (Author Only), Academic and Business Research Institute Conference, Orlando 2018, "Examining the Effect of College Students' Individualism-Collectivism on Group Commitment," Orlando, FL. (October 27, 2018).
- He, P., Findley, H. M., Wheatley, R. L., Academic and Business Research Institute Conference Albuquerque 2016, "The Effects of Training on Job Satisfaction and Service Quality among Temporary Employees: The Mediating Role of Affective Commitment," United States of America. (September 30, 2016).
- Findley, H. M., Vardaman, D. L., He, P., ABRI, "A Hostile Sexual Harassment: A legal Update," Las Vegas. (October 2012).
- He, P. (Presenter & Author), Murrmann, S. K. (Author Only), Purdue, R. R. (Author Only), The 12th International Research Symposium on Service Excellence Management, "Management Commitment and Employee Perceived Service Quality: The Mediating Role of Affective Commitment," Center for Hospitality Research, School of Hotel Administration, Cornell University, Ithaca, New York, United States of America. (June 3, 2011).
- He, P. (Presenter & Author), Murrmann, S. K. (Author Only), Purdue, R. R. (Author Only), Hospitality Industry Diversity Conference, "Exploring cultural diversity in an American resort company," Hospitality Industry Diversity Institute at Hilton College, University of Houston, Houston, TX, United States of America. (June 4, 2009).
- He, P., Findley, H. M., Troy University Business Research Symposium, "Understanding the Needs and Wants of the Business Travelers," Troy University/Sorrell College of Business, Dothan, AL, United States of America. (April 2, 2009).
- He, P. (Presenter & Author), Murrmann, S. K. (Author Only), Purdue, R. R. (Author Only), 3rd International Conference on Service Management, "An Investigation of the Relationships among Employee Empowerment, Employee Perceived Service Quality and Job Satisfaction," The Penn State School of Hospitality Management, State College, Pennsylvania, United States of America. (May 9, 2008).
- He, P. (Presenter & Author), Murrmann, S. K. (Author Only), Purdue, R. R. (Author Only), 13th Annual Graduate Education & Graduate Student Research Conference in Hospitality & Tourism, "An Investigation of the Relationships among Employee Empowerment, Employee Perceived Service Quality and Job Satisfaction," Rosen College of Hospitality Management. University of Central Florida, Orlando, Florida, United States of America. (January 2008).
- Wattanakamolchai, S. (Presenter & Author), He, P. (Author Only), McGehee, N. G. (Author Only), 12th Annual Graduate Education & Graduate Student Research Conference in Hospitality & Tourism, "Developing a Tool to Measure Service Quality of HTM Graduate Programs," Conrad Hilton College of Hotel & Restaurant Management, University of Houston, Houston, Texas, United States of America. (January 2007).
- He, P. (Presenter & Author), Zhang, C. (Presenter & Author), Weaver, P. A. (Author Only), Clemenz, C. E. (Author Only), 11th Annual Graduate Education & Graduate Student Research Conference in Hospitality & Tourism, "A Case Study of Member Satisfaction within a Country Club," The School of Hospitality Business Management at Washington State University, Seattle, Washington, United States of America. (January 6, 2006).

## Teaching Experience

MGT 6670, section TSAA, Seminar in International Management. 3 credit hours. 0 enrolled.

BUS 3382, section IVFA, Business Communications. 3 credit hours. 50 enrolled.

MGT 4478, section IHFA, Managing in a Global Environment. 3 credit hours. 39 enrolled.

MSM 6633, section XTIA, Leading & Developing High Performance Teams. 3 credit hours. 43 enrolled.

MSM 6633, section XTIB, Leading & Developing High Performance Teams. 3 credit hours. 41 enrolled.

MGT 6670, section XTIA, Seminar in International Management. 3 credit hours. 12 enrolled.

MGT 4479, section TSAA, Management Seminar. 3 credit hours. 12 enrolled.

BUS 3382, section TSAD, Business Communications. 3 credit hours. 17 enrolled.

MGT 6670, section TSAA, Seminar in International Management. 3 credit hours. 6 enrolled.

MGT 3380, section IHFA, Principles of Supervision. 3 credit hours. 46 enrolled.

BUS 3382, section TAAA, Business Communications. 3 credit hours. 4 enrolled.

MGT 4478, section TAAA, Managing in a Global Environment. 3 credit hours. 6 enrolled.

MGT 3380, section XTIA, Principles of Supervision. 3 credit hours. 48 enrolled.

BUS 3382, section TSAB, Business Communications. 3 credit hours. 11 enrolled.

MGT 4479, section TSAA, Management Seminar. 3 credit hours. 3 enrolled.

BUS 3382, section TGAB, Business Communications. 3 credit hours. 11 enrolled.

MGT 6670, section TXAA, Seminar in International Management. 3 credit hours. 5 enrolled.

HRM 3375, section ISFA, Global Human Resource Management. 3 credit hours. 14 enrolled.

MGT 4471, section ISFA, Leadership and Change. 3 credit hours. 13 enrolled.

BUS 3382, section TAAA, Business Communications. 3 credit hours. 1 enrolled.

MGT 4478, section TAAA, Managing in a Global Environment. 3 credit hours. 8 enrolled.

BUS 3382, section TCAA, Business Communications. 3 credit hours. 11 enrolled.

BUS 3382, section TGAB, Business Communications. 3 credit hours. 14 enrolled.

MGT 6670, section TXAA, Seminar in International Management. 3 credit hours. 17 enrolled.

MGT 3380, section IHFA, Principles of Supervision. 3 credit hours. 53 enrolled.

BUS 3382, section TAAA, Business Communications. 3 credit hours. 5 enrolled.

MGT 4478, section TAAA, Managing in a Global Environment. 3 credit hours. 14 enrolled.

BUS 3382, section TCAA, Business Communications. 3 credit hours. 19 enrolled.

MGT 4479, section TUAA, Management Seminar. 3 credit hours. 8 enrolled.

MGT 4478, section TGAA, Managing in a Global Environment. 3 credit hours. 36 enrolled.

BUS 3382, section TEAA, Business Communications. 3 credit hours. 39 enrolled.

BUS 3382, section TGAB, Business Communications. 3 credit hours. 24 enrolled.

MGT 4478, section TGAA, Managing in a Global Environment. 3 credit hours. 33 enrolled.

MGT 6670, section TXAA, Seminar in International Management. 3 credit hours. 8 enrolled.

MGT 4478, section ILFA, Managing in a Global Environment. 3 credit hours. 25 enrolled.

BUS 3382, section TAAA, Business Communications. 3 credit hours. 6 enrolled.

MGT 4478, section TAAA, Managing in a Global Environment. 3 credit hours. 9 enrolled.

BUS 3382, section TCAA, Business Communications. 3 credit hours. 31 enrolled.

BUS 3382, section TDAA, Business Communications. 3 credit hours. 39 enrolled.

MGT 4478, section TGAA, Managing in a Global Environment. 3 credit hours. 28 enrolled.

BUS 3382, section TEAA, Business Communications. 3 credit hours. 31 enrolled.

BUS 3382, section THAA, Business Communications. 3 credit hours. 20 enrolled.

BUS 3310, section TUAA, Innovative Practice & Thoughts. 1 credit hours. 12 enrolled.

MGT 4478, section TGAA, Managing in a Global Environment. 3 credit hours. 30 enrolled.

MGT 6670, section TXAA, Seminar in International Management. 3 credit hours. 20 enrolled.

BUS 3382, section ILHA, Business Communications. 3 credit hours. 37 enrolled.

BUS 3310, section ILHA, Innovative Practice & Thoughts. 1 credit hours. 12 enrolled.

MGT 4478, section TBAA, Managing in a Global Environment. 3 credit hours. 6 enrolled.

BUS 3382, section TCAA, Business Communications. 3 credit hours. 8 enrolled.

BUS 4493, section TZSA, Guided Independent Study. 3 credit hours. 1 enrolled.

MGT 4478, section TGAA, Managing in a Global Environment. 3 credit hours. 30 enrolled.

MGT 3300, section TDAC, Principles of Management Organization Behavior. 3 credit hours. 33 enrolled.

BUS 3382, section TGAE, Business Communications. 3 credit hours. 30 enrolled.

BUS 3382, section THAD, Business Communications. 3 credit hours. 20 enrolled.

MGT 4478, section TGAA, Managing in a Global Environment. 3 credit hours. 26 enrolled.

MGT 6670, section TXAA, Seminar in International Management. 3 credit hours. 26 enrolled.

HSTM 4465, section THAA, Food & Beverage Service. 3 credit hours. 24 enrolled.

HSTM 3374, section TDAA, Hotel Management. 3 credit hours. 17 enrolled.

HSTM 3355, section TCAA, Introduction to Hospitality, Sport and Tourism Management Management. 3 credit hours. 25 enrolled.

MGT 3300, section TGAC, Principles of Management Organization Behavior. 3 credit hours. 41 enrolled.

BUS 4493, section TZSA, Guided Independent Study. 3 credit hours. 1 enrolled.

HSTM 3355, section TCAA, Introduction to Hospitality, Sport and Tourism Management Management. 3 credit hours. 15 enrolled.

HSTM 4428, section THAA, Legal Aspects of Hospitality Management. 3 credit hours. 10 enrolled.

MGT 3300, section TUAC, Principles of Management Organization Behavior. 3 credit hours. 26 enrolled.

HSTM 4466, section TGAA, Restaurant Management. 3 credit hours. 9 enrolled.

MKT 4487, section XTIA, Hospitality Marketing. 3 credit hours. 4 enrolled.

MGT 3377, section XTIA, Domestic & International Tourism. 3 credit hours. 7 enrolled.

MKT 4487, section TBAA, Hospitality Marketing. 3 credit hours. 4 enrolled.

MGT 4466, section TBAA, Restaurant Management. 3 credit hours. 2 enrolled.

MGT 3372, section TGAA, Hospitality Management. 3 credit hours. 21 enrolled.

MGT 3374, section TDAA, Hotel Management. 3 credit hours. 5 enrolled.

MGT 3377, section TGAA, Domestic & International Tourism. 3 credit hours. 9 enrolled.

MGT 3372, section TBAA, Hospitality Management. 3 credit hours. 14 enrolled.

MGT 3372, section IDSN, Hospitality Management. 0 credit hours. 5 enrolled.

MKT 4487, section IDSN, Hospitality Marketing. 0 credit hours. 5 enrolled.

IHM 6627, section XTIA, Specialized Study in International. 3 credit hours. 5 enrolled.

IHM 6626, section XTIA, Specialized Study in International. 3 credit hours. 5 enrolled.

IHM 6625, section XTIA, Specialized Study in International. 0 credit hours. 5 enrolled.

MGT 4466, section TAAA, Restaurant Management. 3 credit hours. 9 enrolled.

MGT 3372, section XTIA, Hospitality Management. 3 credit hours. 24 enrolled.

MGT 3372, section TGAA, Hospitality Management. 3 credit hours. 24 enrolled.

MGT 3374, section TDAA, Hotel Management. 3 credit hours. 13 enrolled.

MGT 3377, section TGWA, Domestic & International Tourism. 3 credit hours. 12 enrolled.

MGT 3372, section TBWA, Hospitality Management. 3 credit hours. 31 enrolled.

MGT 3372, section IDSN, Hospitality Management. 0 credit hours. 39 enrolled.

MKT 4487, section IDSN, Hospitality Marketing. 0 credit hours. 39 enrolled.

MGT 3374, section XTIA, Hotel Management. 3 credit hours. 2 enrolled.

MGT 3372, section XTIA, Hospitality Management. 3 credit hours. 14 enrolled.

MKT 4487, section XTIA, Hospitality Marketing. 3 credit hours. 11 enrolled.

BUS 4494, section TZWA, Guided Independent Study. 3 credit hours. 1 enrolled.

MKT 4487, section TBWA, Hospitality Marketing. 3 credit hours. 18 enrolled.

MGT 4466, section TBWA, Restaurant Management. 3 credit hours. 10 enrolled.

MGT 4493, section XTIA, Guided Independent Study. 3 credit hours. 3 enrolled.

MGT 4494, section XTIA, Guided Independent Study. 3 credit hours. 2 enrolled.

MGT 3372, section XTIA, Hospitality Management. 3 credit hours. 17 enrolled.

MGT 3372, section TGWA, Hospitality Management. 3 credit hours. 31 enrolled.

MGT 3374, section TDWA, Hotel Management. 3 credit hours. 26 enrolled.

BUS 1101, section THWA, Introduction to Business. 3 credit hours. 60 enrolled.

MGT 3377, section TGWA, Domestic & International Tourism. 3 credit hours. 7 enrolled.

MGT 3372, section TBWA, Hospitality Management. 3 credit hours. 15 enrolled.

BUS 1101, section TIWA, Introduction to Business. 3 credit hours. 51 enrolled.

MGT 3372, section XTIA, Hospitality Management. 3 credit hours. 13 enrolled.

MGT 4466, section XTIA, Restaurant Management. 3 credit hours. 7 enrolled.

MGT 3372, section XTIB, Hospitality Management. 3 credit hours. 14 enrolled.

MGT 3372, section XTIA, Hospitality Management. 3 credit hours. 9 enrolled.

MKT 4487, section TBWA, Hospitality Marketing. 3 credit hours. 12 enrolled.

MGT 4466, section TBWA, Restaurant Management. 3 credit hours. 8 enrolled.  
MGT 4466, section XTIA, Restaurant Management. 3 credit hours. 2 enrolled.  
MGT 3374, section XTIA, Hotel Management. 3 credit hours. 6 enrolled.  
MGT 3372, section TGWA, Hospitality Management. 3 credit hours. 33 enrolled.  
MGT 3374, section TDWA, Hotel Management. 3 credit hours. 18 enrolled.  
BUS 1101, section THWA, Introduction to Business. 3 credit hours. 70 enrolled.  
MGT 3377, section TGWA, Domestic & International Tourism. 3 credit hours. 11 enrolled.  
MGT 3372, section TBWA, Hospitality Management. 3 credit hours. 9 enrolled.  
BUS 1101, section TIWA, Introduction to Business. 3 credit hours. 57 enrolled.  
BUS 3382, section TBWA, Business Communications. 3 credit hours. 27 enrolled.  
MGT 4466, section TBWA, Restaurant Management. 3 credit hours. 12 enrolled.  
MGT 3372, section XTIA, Hospitality Management. 3 credit hours. 18 enrolled.  
MGT 3372, section TGWA, Hospitality Management. 3 credit hours. 23 enrolled.  
MGT 3374, section TDWA, Hotel Management. 3 credit hours. 10 enrolled.  
BUS 1101, section THWA, Introduction to Business. 3 credit hours. 67 enrolled.  
MBA 6625, section TZAA, Specialized Study in the Area of. 3 credit hours. 1 enrolled.  
MGT 3377, section TGWA, Domestic & International Tourism. 3 credit hours. 3 enrolled.  
MGT 3377, Domestic and International Tourism. 3 credit hours.  
MGT 3372, section TBWA, Hospitality Management. 3 credit hours. 11 enrolled.  
MGT 3372, Hospitality Management. 3 credit hours.  
MGT 3371, Principles of Management. 3 credit hours.  
MGT 3371, section TCWA, Principles of Management. 3 credit hours. 41 enrolled.  
BUS 3382, Business Communication. 3 credit hours.  
BUS 3382, section TAAA, Business Communications. 3 credit hours. 16 enrolled.  
MGT 3372, Hospitality Management. 3 credit hours.  
MGT 3372, section TGWA, Hospitality Management. 3 credit hours. 9 enrolled.

### **Faculty Development Activities Attended**

Security Awareness Training, The Office of Information Technology (OIT) at Troy University, Troy, Alabama. (July 31, 2020).

Conference Attendance, "Troy IT Summit," Troy, Alabama. (September 20, 2018).

Training, "Qualtrics," Troy IT Department. (February 6, 2018).

Troy Teaching Tabletalk, "Attendee." (January 30, 2018).

Workshop, "Academic and Cultural Variations by Dr. Kris Bista." (September 15, 2016).

Workshop, "What Faculty and Staff need to know about international student?." (September 15, 2016).

Workshop, "Student Planning Online Advising and Registration Training," University Park IT Training, Troy, AL, United States of America. (April 5, 2016).

Troy University Information Technology Training, Troy University Information Technology Department, Troy, AL, United States of America. (November 26, 2013).

Conference Attendance, "2011 Troy University Business Symposium," Troy, AL, United States of America. (August 11, 2011).

Seminar, "Plagiarism: Old Problem, New Tools," Troy, AL, United States of America. (June 8, 2011).

Conference Attendance, "The 12th International Research Symposium on Service Excellence in Management," Center for Hospitality Research, School of Hotel Administration Cornell University, Ithaca, New York, United States of America. (June 2, 2011 - June 5, 2011).

Continuing Education Program, "FRN1101-Introductory French I," Troy, AL, United States of America. (August 13, 2010 - December 6, 2010).

Seminar, "Supervisory Skills Training." (September 23, 2010).

Workshop, "Creative Thinking Management Training," Troy University, Troy, AL, United States of America. (June 9, 2010).

Conference Attendance, "Troy University Research Symposium," Montgomery, AL, United States of America. (February 25, 2010 - February 27, 2010).

Conference Attendance, "annual Hospitality Industry Workplace Diversity Conference," Houston University, Conrad N. Hilton College, Houston, Texas, United States of America. (June 4, 2009 - June 5, 2009).

Conference Attendance, "Troy University Research Symposium," Troy University Sorrell College of Business, Dothan, AL, United States of America. (April 1, 2009 - April 2, 2009).

Workshop, "Time Management Training," Troy University, Troy, AL, United States of America. (March 19, 2009).

Workshop, "Management Training: Supervisory Skills Training," Troy University, Troy, AL, United States of America. (February 3, 2009 - February 5, 2009).

Workshop, "Servant Leader/Manager Training: Listening to Understand," Troy University, Troy, AL, United States of America. (January 22, 2009).

Workshop, "Excel Level II," Troy University, Troy, AL, United States of America. (July 16, 2008 - July 17, 2008).

Conference Attendance, "the 3rd International Conference on Service Management," Penn State, The School of Hospitality Management, State College, PA, United States of America. (May 8, 2008 - May 10, 2008).

Conference Attendance, "Troy University Research Symposium," Troy University Sorrell College of Business, Sandestin, FL, United States of America. (February 16, 2008 - February 18, 2008).

## **University Service**

MBA Director. (August 2019 - Present).

Attendee, Meeting. (August 24, 2020).

Attendee, Meeting, Convocation. (August 6, 2020).

Attendee, Meeting, Convocation. (August 4, 2020 - August 5, 2020).

Attendee, Meeting. (July 14, 2020).

SCOB & Graduate School Meeting. (June 26, 2020).

Attendee, Meeting, International Committee. (September 19, 2019).

Attendee, Meeting, International Committee. (September 17, 2019).

Attendee, Meeting, LinkedIn Career Connections / IT Society. (September 10, 2019).

Attendee, Convocation. (August 9, 2019).

Attendee, Meeting. (August 7, 2019 - August 8, 2019).



Attendee, Graduation. (July 26, 2019).

MGT 3300 Committee. (April 16, 2019).

MGT 3300 Committee. (April 9, 2019).

Honors Luncheon. (April 5, 2019).

Task Force Member, Student Appreciation Day. (April 3, 2019).

Attendee, Meeting, MGT 3300 Committee. (March 28, 2019).

Spring Trojan Day. (March 23, 2019).

Attendee, Meeting, MGT 3300 Committee. (March 21, 2019).

Attendee, Meeting, Management, Human Resources, & Law Department Meeting. (March 5, 2019).

Attendee, Meeting, SCOB Long-Range Strategic Planning. (March 4, 2019).

Attendee, Meeting, MGT 3300 Textbook. (February 27, 2019).

MGT 3300 Textbook. (February 13, 2019).

Prospect Student Meeting. (February 13, 2019).

Attendee, Meeting, International Development Committee. (February 12, 2019).

Prospect Student Meeting. (February 8, 2019).

Attendee, Meeting, International Development Committee. (January 23, 2019).

Attendee, Meeting, BSBA Meeting. (January 16, 2019).

Attendee, Meeting, SACS HOMER Committee. (January 10, 2019).

Attendee, Meeting, International Development Committee. (November 7, 2018).

Attendee, Meeting, Management Meeting. (October 11, 2018).

Attendee, Meeting, International Development Committee. (October 3, 2018).

Task Force Member, Fall Trojan Day. (September 29, 2018).

Task Force Member, Major Madness Exploration Fair. (September 26, 2018).

Attendee, Meeting, AACSB Mock Peer Review. (September 17, 2018 - September 18, 2018).

Attendee, Meeting, International Development Committee. (September 5, 2018).

Attendee, Convocation. (August 10, 2018).

Attendee, Meeting. (August 8, 2018 - August 9, 2018).

Task Force Member, Students Appreciation Day. (April 4, 2018).

Task Force Member, Spring Trojan Day. (March 24, 2018).

Attendee, Meeting, CNU Teaching Excellence Fellows Program. (February 28, 2018).

Attendee, Meeting, Diversity Team. (February 21, 2018).

Faculty Mentor, CNU Teaching Excellence Fellows Program. (November 14, 2017 - February 8, 2018).

Committee Member, College Review Committee. (October 19, 2017 - November 15, 2017).

Attendee, Meeting, Diversity Team. (October 26, 2017).

Attendee, Meeting, Global Business Assessment. (October 11, 2017).

2017 Fall Trojan Day. (September 23, 2017).

Attendee, Meeting, Management Concentration Committee. (September 21, 2017).

Attendee, Convocation. (August 11, 2017).

Attendee, Meeting. (August 9, 2017 - August 10, 2017).

Program Coordinator, MGT 3300 Program Coordinator. (August 1, 2014 - July 31, 2017).

Program Coordinator, MGT 4478 Program Coordinator. (August 1, 2014 - July 31, 2017).

Attendee, Meeting, Program Chairs Meeting. (July 26, 2017).

Attendee, Meeting, Faculty Qualifications Committee. (July 20, 2017).

Task Force Member, Major Madness 2017 (Major and Career Exploration Fair ). (March 29, 2017).

Task Force Member, Troy Spring Preview Day. (March 25, 2017).

Attendee, Meeting, Diversity Team. (February 21, 2017).

Attendee, Meeting, Faculty Qualification Committee. (October 27, 2016).

Attendee, Convocation. (August 12, 2016).

Attendee, Convocation. (August 10, 2016 - August 12, 2016).

Attendee, Graduation. (July 22, 2016).

Attendee, Meeting, Faculty Qualification Committee. (July 14, 2016).

Evaluator, Assessment Evaluation. (March 16, 2016 - April 4, 2016).

Committee Member, Diversity Team. (March 30, 2016).

Task Force Member, Spring Preview Day 2017. (March 25, 2016).

Attendee, Spring Trojan Day, Spring Trojan Day. (March 19, 2016).

Evaluator, Assessment Evaluation. (January 14, 2016 - February 15, 2016).

Committee Member, Diversity Team. (January 27, 2016).

Assessment Evaluation. (December 2, 2015 - December 11, 2015).

volunteer, Fall Trojan Day. (November 8, 2015).

Evaluator, Assessment Evaluation. (August 14, 2015 - August 31, 2015).

Attendee, Convocation. (August 7, 2015).

Attendee, Convocation. (August 5, 2015 - August 6, 2015).

Evaluator, Assessment Evaluation. (July 7, 2015 - July 31, 2015).

Attendee, Graduation. (July 24, 2015).

Evaluator, Assessment Evaluation. (June 22, 2015 - July 10, 2015).

Spring Trojan Day. (March 28, 2015).

Evaluator, Assessment Evaluation. (February 12, 2015 - February 28, 2015).

Guest Speaker, SHRM. (January 30, 2015).

Fall Trojan Day, Fall Trojan Day. (November 8, 2014).

Attendee, Convocation. (August 8, 2014).

Attendee, Convocation. (August 6, 2014 - August 7, 2014).

Attendee, Graduation. (July 25, 2014).

Volunteer at TTime Weekend, TTime Weekend. (May 31, 2014).

Committee Member, Hotel Certificate Program. (September 13, 2013 - May 9, 2014).

Attendee, Convocation. (August 9, 2013).

Faculty Advisor, IMPACT Session. (June 19, 2013).

Attendee, Graduation. (May 10, 2013).

Committee Member, HSTM Faculty Search Committee. (February 1, 2013 - April 9, 2013).

Promoting HSTM program to high school graduates, Spring Trojan Day. (March 23, 2013).

luncheon and meeting, Visitors from Comoros. (February 4, 2013 - February 5, 2013).

Committee Member, HTM Program. (March 2012 - 2012).

Attendee, Graduation. (December 14, 2012).

Faculty Mentor. (August 13, 2012 - October 16, 2012).

Attendee, Convocation. (August 12, 2012).

Faculty Mentor. (May 28, 2012 - July 29, 2012).

Attendee, Graduation. (July 27, 2012).

Special Institutional Assignment, Disney - Troy International Program. (August 19, 2011 - February 10, 2012).

College Commercial Filming. (October 4, 2011).

Attendee, Convocation, 2011 New Student Odyssey Convocation. (August 14, 2011).

Attendee, Convocation, Faculty Convocation. (August 12, 2011).

Attendee, Graduation. (May 6, 2011).

Attendee, Graduation. (December 10, 2010).

Guest Speaker. (November 3, 2010).

Campus Litter Clean-up Day. (August 28, 2010).

Attendee, Convocation. (August 6, 2010).

Attendee, Meeting. (August 6, 2010).

eCampus, BUS 1101\_ECOURSE\_DEV. (January 15, 2010 - July 15, 2010).

Attendee, Graduation. (May 7, 2010).

curriculum map, Dr. Eren Ozgen Adalier, DCC. (March 29, 2010 - April 1, 2010).

Conference-Related, Troy University Research Symposium. (February 25, 2010 - February 27, 2010).

DCC, DCC. (December 10, 2009 - January 13, 2010).

2009 Fall Trojan Day, 2009 Fall Trojan Day. (2009).

Visiting Scholars Mentor, Mentor for Visiting Scholars. (August 10, 2008 - December 25, 2009).

Attendee, Graduation. (December 11, 2009).

Quality Assurance Initiative. (November 10, 2009 - November 20, 2009).

Volunteering for Homecoming 2009 SCOB Tent, Homecoming 2009. (October 24, 2009).

Attendee, Convocation. (August 7, 2009).

Guest Speaker, Phi Gamma Nu Business Fraternity at Troy University. (April 29, 2009).

Assisting with the translation of documents (Confucius Institute). (March 13, 2009 - March 23, 2009).

Attendee, Convocation. (August 8, 2008).

Attendee, Orientation. (August 7, 2008).

Assisting with the Disney World Internship Programs. (March 2008 - May 2008).

## **Professional Service**

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (June 26, 2020 - July 13, 2020).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (April 8, 2020 - May 8, 2020).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (December 21, 2019 - January 17, 2020).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (October 21, 2019 - November 6, 2019).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (August 31, 2019 - September 20, 2019).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (June 18, 2019 - July 9, 2019).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (May 28, 2019 - June 18, 2019).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (April 30, 2019 - May 3, 2019).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (February 25, 2019 - March 11, 2019).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (December 24, 2018 - January 21, 2019).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (December 6, 2018 - December 27, 2018).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (October 8, 2018 - October 23, 2018).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (October 8, 2018 - October 23, 2018).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (September 19, 2018 - October 3, 2018).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (July 18, 2018 - August 6, 2018).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (July 6, 2018 - July 10, 2018).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (May 30, 2018 - June 13, 2018).

Reviewer, Journal Article, AABRI - Journal of Management and Marketing Research. (April 26, 2018 - April 30, 2018).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (March 14, 2018 - March 27, 2018).

Reviewer, Journal Article, Journal of Hospitality and Tourism Insights. (February 5, 2018 - February 26, 2018).

Reviewer, Journal Article, AABRI - Journal of Management and Marketing Research. (November 13, 2017 - December 5, 2017).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (October 3, 2017 - October 30, 2017).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (July 10, 2017 - August 9, 2017).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (February 21, 2017 - March 2, 2017).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (February 20, 2017 - March 2, 2017).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (December 6, 2016 - December 15, 2016).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (August 23, 2016 - September 15, 2016).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (July 18, 2016 - August 17, 2016).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (July 13, 2016 - August 5, 2016).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (April 20, 2016 - May 6, 2016).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (March 17, 2016 - April 16, 2016).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (January 22, 2016 - February 10, 2016).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (September 21, 2015 - October 20, 2015).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (August 17, 2015 - September 15, 2015).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (July 14, 2015 - August 13, 2015).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (March 2, 2015 - April 1, 2015).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (November 10, 2014 - December 9, 2014).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (August 18, 2014 - September 5, 2014).

Reviewer, Journal Article, SCIENCEDOMAIN international. (July 30, 2014 - August 6, 2014).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (June 23, 2014 - July 22, 2014).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (April 2, 2014 - April 30, 2014).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (October 2, 2013 - November 1, 2013).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (September 9, 2013 - October 8, 2013).

Reviewer, Journal Article, International Journal of Hospitality Management. (August 28, 2012 - October 7, 2012).

Reviewer, Journal Article, International Journal of Contemporary Hospitality Management. (September 5, 2012 - October 4, 2012).

Reviewer, Journal Article, British Journal of Economics, Management & Trade. (August 23, 2012 - September 6, 2012).

Reviewer, Book, Pearson Education. (June 8, 2011 - July 1, 2011).

Reviewer, Journal Article, International Journal of Hospitality Management, Elsevier, Florida. (July 4, 2009 - August 7, 2009).

## **Public Service**

Volunteer, Montgomery Museum of Fine Arts, Montgomery, AL. (July 3, 2019 - Present).

Volunteer, Alabama Special Olympics, Troy, AL. (May 19, 2017).

Volunteer, Alabama Special Olympics, Troy, Alabama. (May 20, 2016).

Board Member, pilotED, Chicago, IL. (July 22, 2014 - July 22, 2015).

Volunteer, Special Olympics Alabama, Troy, AL. (May 15, 2015).

Volunteer, Special Olympics Alabama, Troy, AL. (May 16, 2014).

Volunteer, Special Olympics Alabama, Troy, AL. (May 17, 2013).

Volunteer, Special Olympic State Games, Troy, AL. (May 19, 2012).

Volunteer, Special Olympic Alabama 2011, Troy, Alabama. (May 21, 2011).

Volunteer, Special Olympics 2010 Alabama State, Troy, AL. (May 14, 2010 - May 15, 2010).

Volunteer, Special Olympics 2009 Alabama State, Troy, AL. (May 16, 2009).

Volunteer, Special Olympics 2008 Alabama State, Troy, Alabama. (May 17, 2008).

Volunteer, Troy Festival 2008, Troy, AL. (April 2008).